



Supplier Code of Conduct

Engineering the Future

Owner:	Legal and Operations Department
Prepared by	Prashant Jacob (GM – Legal) Edan Collymore (VP – Operations)
Approver	Naveen Yanduru, CEO Ramshankar C S, CFO
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Company Locations

India (Global Headquarters)

Axiro Semiconductor Private Limited
"Camelot", 2nd Floor, KIADB Plot 6, Road No 10,
EPIP Zone, Phase 1, Whitefield,
Bangalore – 560066

California (US Headquarters)

Axiro Semiconductor Inc,
10180, Telesis Court, Sea View Centre,
Suite 320, San Diego, California 92121

China

Axiro Semiconductor (Shenzhen) Co. Ltd,
Room 511, Building T3, Upper
West, No. 69 Lishang Road, Putuo
District, Shanghai, 200333

Turkey

Axiro Semiconductor Turkey Arařtırma Ve Geliřtirme
Anonim řirketi, Kirazlıdere Mah. Eski Ankara Cad.
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TABLE OF CONTENTS

Message from the CEO	4
1 APPLICABILITY.....	5
2 IMPLEMENTATION	5
3 LABOR.....	5
3.1 Prohibition of Forced Labor	5
3.2 Young Workers	6
3.3 Working Hours	6
3.4 Wages and Benefits.....	6
3.5 Non-Discrimination/Non-Harassment/Humane Treatment.....	6
3.6 Freedom of Association and Collective Bargaining	7
4 HEALTH AND SAFETY	7
4.1 Occupational Health and Safety.....	7
4.2 Emergency Preparedness.....	7
4.3 Occupational Injury and Illness	7
4.4 Industrial Hygiene	8
4.5 Physically Demanding Work.....	8
4.6 Machine Safeguarding	8
4.7 Sanitation, Food, and Housing.....	8
4.8 Health and Safety Communication.....	8
5 ENVIRONMENT	8
5.1 Environmental Permits and Reporting.....	9
5.2 Pollution Prevention and Resource Conservation	9
5.3 Hazardous Substances	9
5.4 Solid Waste.....	9
5.5 Air Emissions	9
5.6 Materials Restrictions.....	9
5.7 Water Management.....	9
5.8 Energy Consumption and Greenhouse Gas Emissions	10
6 ETHICS.....	10
6.1 Business Integrity.....	10
6.2 No Improper Advantage	10

6.3	Disclosure of Information	10
6.4	Intellectual Property	10
6.5	Fair Business, Advertising and Competition.....	10
6.6	Protection of Identity and Non-Retaliation.....	11
6.7	Responsible Sourcing of Minerals.....	11
6.8	Privacy	11
7	MANAGEMENT SYSTEMS	11
7.1	Company Commitment	11
7.2	Management Accountability and Responsibility	11
7.3	Legal and Customer Requirements.....	12
7.4	Risk Assessment and Risk Management.....	12
7.5	Improvement Objectives.....	12
7.6	Training.....	12
7.7	Communication	12
7.8	Worker/Stakeholder Engagement and Access to Remedy.....	12
7.9	Audits and Assessments	12
7.10	Corrective Action Process	12
7.11	Documentation and Records.....	13
7.12	Supplier Responsibility.....	13
8	BUSINESS ETHICS, CONDUCT AND INTEGRITY	13
9	LEGAL COMPLIANCE	13
10	PRIVACY, INTELLECTUAL PROPERTY AND DATA PROTECTION	13
11	INSIDER TRADING	14
12	CONSEQUENCES OF VIOLATION OF THE CODE	14
13	REFERENCES.....	15

Message from the CEO

At Axiro, we're building more than innovative semiconductor solutions. We're building a company defined by purpose, transparency, and trust. Our suppliers and partners are an extension of our values, and we expect them to operate with the same integrity and responsibility that we demand of ourselves.

This Supplier Code of Conduct outlines the ethical, environmental, labor, and governance standards we expect from every organization we work with. It covers important principles including fair treatment of workers, non-discrimination, health and safety, anti-bribery, sustainable environmental practices, and respect for human rights and intellectual property.

These are not aspirational ideals, they are non-negotiable standards. By choosing to work with Axiro, you commit to upholding these principles and operating with integrity across every transaction and interaction.

We view our suppliers not just as vendors, but as long-term partners in creating lasting impact through engineering excellence. If you ever feel that our standards are not met by Axiro or any member of our ecosystem, I encourage you to raise your voice. We believe in open dialogue and are committed to addressing concerns promptly and respectfully.

Let's hold each other to the highest standard — and let's grow, responsibly, together.

Naveen Yanduru
CEO

1 APPLICABILITY

This Code of Conduct shall apply to all the suppliers, vendors, contractors, sub-contractors, service providers and to other entities acting on behalf of them (hereinafter referred to as the “Supplier”).

2 IMPLEMENTATION

Acknowledgement of the Supplier Code of Conduct (“Code”) is a pre-requisite in every Axiro contract for supply. All suppliers of Axiro are bound by this Code and the Supplier commits that all its operations are subject to the provisions contained in this Code. The standards of the Code are in addition to, and not in lieu of, provisions of any legal agreement or contract between Supplier and Axiro.

3 LABOR

The Supplier commits to respect the human rights of workers, and to treat them with dignity. This applies to direct and indirect suppliers, as well as all workers including temporary, migrant, student, contract, direct employees, and any other type of workers.

The labor standards are as follows:

3.1 Prohibition of Forced Labor

Forced labor in any form, including but not limited to, bonded (including debt bondage) or indentured labor, involuntary or exploitative prison labor, slavery or trafficking of person(s) is not permitted. This includes transporting, harboring, recruiting, transferring, or receiving persons by means of threat, force, coercion, abduction or fraud for labor or services. There shall be no unreasonable restrictions on workers’ freedom of movement in the facility in addition to unreasonable restrictions on entering or exiting Supplier facilities. As part of the hiring process, all workers must be provided with a written employment agreement in a language the Worker can understand, that contains a description of terms and conditions of employment. Foreign migrant Workers must receive the employment agreement prior to the Worker departing from his or her country of origin and there shall be no substitution or change(s) allowed in the employment agreement upon arrival in the receiving country unless these changes are made to meet local laws and provide equal or better terms. All work shall be voluntary, and Workers shall be free to leave work at any time or terminate their employment without penalty if reasonable notice is given, which shall be clearly stated in Workers’ contracts. The Supplier shall maintain documentation on all leaving Workers. Employers, agents, and sub-agents’ may not hold or otherwise destroy, conceal, or confiscate identity or immigration documents, such as government-issued identification, passports, or work permits. Notwithstanding the foregoing, employers can only hold documentation if necessary to comply with the local laws. In this case, at no time shall Workers be denied access to their documents. Workers shall not be required to pay employers’ agents or sub-agents’ recruitment fees or other related fees for their employment. If any such fees are found to have been paid by Workers, such fees shall be repaid to the Worker.

3.2 Young Workers

Child labor shall not be used in any stage of manufacturing. The term “child” refers to any person under the age of 15, or under the age for completing compulsory education, or under the minimum age for employment in the country, whichever is greatest. Workers under the age of 18 (Young Workers) shall not perform work that is likely to jeopardize their health or safety, including night shifts and overtime. The Supplier shall ensure proper management of student workers through proper maintenance of student records, rigorous due diligence of educational partners, and protection of students’ rights in accordance with applicable laws and regulations. The Supplier shall implement an appropriate mechanism to verify the age of Workers. The use of legitimate workplace learning programs, which comply with all laws and regulations, is supported. The Supplier shall provide appropriate support and training to all student workers. In the absence of local laws, the wage rate for student workers, interns, and apprentices shall be at least the same wage rate as other entry-level Workers performing equal or similar tasks. If child labor is identified, assistance/remediation shall be provided.

3.3 Working Hours

Working hours shall not exceed the maximum set by local laws. Further, a work week shall not be more than 60 hours per week, including overtime, except in emergencies or unusual situations. All overtime shall be voluntary. Workers shall be allowed to have at least one day off every seven days.

3.4 Wages and Benefits

The compensation paid to Workers shall comply with all applicable wage laws, including those relating to minimum wages, overtime hours and legally mandated benefits. All Workers shall receive equal pay for equal work and qualifications. Workers shall be compensated for overtime at pay rates greater than regular hourly rates. Deductions from wages as a disciplinary measure shall not be permitted. For each pay period, Workers shall be provided with a timely and understandable wage statement that includes sufficient information to verify accurate compensation for work performed. All use of temporary, dispatch and outsourced labor shall be within the limits of the local laws.

3.5 Non-Discrimination/Non-Harassment/Humane Treatment

The Supplier shall commit to a workplace free of harassment and unlawful discrimination. There shall be no harsh or inhumane treatment including violence, gender-based violence, sexual harassment, sexual abuse, corporal punishment, mental or physical coercion, bullying, public shaming, or verbal abuse of Workers; nor is there to be the threat of any such treatment. Companies shall not engage in discrimination or harassment based on race, color, age, gender, sexual orientation, gender identity or expression, ethnicity or national origin, disability, pregnancy, religion, political affiliation, union membership, covered veteran status, protected genetic information or marital status in hiring and employment practices such as wages, promotions, rewards, and access to training. Disciplinary policies and procedures in support of these requirements shall be clearly defined and communicated to Workers. Workers shall be provided with reasonable accommodation for religious practices and disability. In addition, Workers or potential Workers should not be subjected to medical tests, including pregnancy or virginity tests, or physical exams that could be used in a discriminatory way. This was drafted in consideration of ILO Discrimination (Employment and Occupation) Convention (No.111).

3.6 Freedom of Association and Collective Bargaining

Open communication and direct engagement between Workers and management are the most effective ways to resolve workplace and compensation issues. Workers and/or their representatives shall be able to openly communicate and share ideas and concerns with management regarding working conditions and management practices without fear of discrimination, reprisal, intimidation, or harassment. In alignment with these principles, the Supplier shall respect the right of all workers to form and join trade unions of their own choosing, to bargain collectively, and to engage in peaceful assembly as well as respect the right of Workers to refrain from such activities. Where the right of freedom of association and collective bargaining is restricted by applicable laws and regulations, the Workers shall be allowed to elect and join alternate lawful forms of Worker representations.

4 HEALTH AND SAFETY

The Supplier recognizes that in addition to minimizing the incidence of work-related injuries and illnesses, a safe and healthy working environment enhances the quality of products and services, consistency of production and Worker retention and morale. The Supplier also recognizes that ongoing Worker input and education are essential to identifying and solving health and safety issues in the workplace.

The health and safety standards are as follows:

4.1 Occupational Health and Safety

Worker potential for exposure to health and safety hazards (chemical, electrical and other energy sources, fire, vehicles, and fall hazards, etc.) shall be identified and assessed, mitigated using the Hierarchy of Controls. Where hazards cannot be adequately controlled by these means, Workers shall be provided with appropriate, well-maintained, personal protective equipment, and educational materials about risks to them associated with these hazards. Gender-responsive measures shall be taken, such as not having pregnant women and nursing mothers in working conditions, which could be hazardous to them or their child and to provide reasonable accommodations for nursing mothers.

4.2 Emergency Preparedness

Potential emergency situations and events shall be identified and assessed, and their impact minimized by implementing emergency plans and response procedures including emergency reporting, employee notification and evacuation procedures, worker training, and drills. Emergency drills shall be executed at least annually or as required by local laws, whichever is more stringent. Emergency plans shall also include appropriate fire detection and suppression equipment, clear and unobstructed egress, adequate exit facilities, contact information for emergency responders, and recovery plans. Such plans and procedures shall focus on minimizing harm to life, the environment, and property.

4.3 Occupational Injury and Illness

Procedures and systems shall be in place to prevent, manage, track and report occupational injuries and illnesses, including provisions to encourage Worker reporting, classify and record injury and illness cases, provide necessary medical treatment, investigate cases and implement corrective actions to eliminate their causes, and facilitate the

return of Workers to work. The Supplier shall allow Workers to remove themselves from imminent harm, and not return until the situation is mitigated, without fear of retaliation.

4.4 Industrial Hygiene

Worker exposure to chemical, biological, and physical agents shall be identified, evaluated, and controlled according to the Hierarchy of Controls. When hazards cannot be adequately controlled, Workers shall be provided with and use appropriate, well-maintained, personal protective equipment free of charge. The Supplier shall provide Workers with safe and healthy working environments, which shall be maintained through ongoing, systematic monitoring of Workers' health and working environments. The Supplier shall provide occupational health monitoring to routinely evaluate if Workers' health is being harmed from occupational exposures. Protective occupational health programs shall be ongoing and include educational materials about the risks associated with exposure to workplace hazards.

4.5 Physically Demanding Work

Workers exposure to the hazards of physically demanding tasks, including manual material handling and heavy or repetitive lifting, prolonged standing, and highly repetitive or forceful assembly tasks shall be identified, evaluated, and controlled.

4.6 Machine Safeguarding

Production and other machinery shall be evaluated for safety hazards. Physical guards, interlocks, and barriers shall be provided and properly maintained where machinery presents an injury hazard to Workers.

4.7 Sanitation, Food, and Housing

Workers shall be provided with ready access to clean toilet facilities, potable water and sanitary food preparation, storage, and eating facilities. Worker dormitories provided by the Supplier or a labor agent shall be maintained to be clean and safe, and provided with appropriate emergency egress, hot water for bathing and showering, adequate lighting, and adequate conditioned ventilation, individually secured accommodations for storing personal and valuable items, and reasonable personal space along with reasonable entry and exit privileges.

4.8 Health and Safety Communication

The Supplier shall provide Workers with appropriate workplace health and safety information and training in the language of the Worker or in a language the Worker can understand for all identified workplace hazards that Workers are exposed to, including but not limited to mechanical, electrical, chemical, fire, and physical hazards. Health and safety related information shall be clearly posted in the facility or placed in a location identifiable and accessible by Workers. Health information and training shall include content on specific risks to relevant demographics, such as gender and age, if applicable. Training shall be provided to all Workers prior to the beginning of work and regularly thereafter. Workers shall be encouraged to raise any health and safety concerns without retaliation.

5 ENVIRONMENT

Across all business functions, the Supplier recognizes that environmental responsibility is integral to producing world-class products. The Supplier shall identify the environmental impacts and minimize adverse effects on the community, environment, and natural resources, while safeguarding the health and safety of the public.

The environmental standards are as follows:

5.1 Environmental Permits and Reporting

All required environmental permits (e.g. discharge monitoring), approvals, and registrations shall be obtained, maintained, and kept current and their operational and reporting requirements shall be followed.

5.2 Pollution Prevention and Resource Conservation

Emissions and discharges of pollutants and generation of waste shall be minimized or eliminated at the source or by practices such as adding pollution control equipment; modifying production, maintenance, and facility processes; or by other means. The use of natural resources, including water, fossil fuels, minerals, and virgin forest products, shall be conserved by practices such as modifying production, maintenance and facility processes, materials substitution, re-use, conservation, recycling, or other means.

5.3 Hazardous Substances

Chemicals, waste, and other materials posing a hazard to humans or the environment shall be identified, labeled, and managed to ensure their safe handling, movement, storage, use, recycling or reuse, and disposal. Hazardous waste data shall be tracked and documented.

5.4 Solid Waste

The Supplier shall implement a systematic approach to identify, manage, reduce, and responsibly dispose of or recycle solid waste (non-hazardous). Waste data shall be tracked and documented.

5.5 Air Emissions

Air emissions of volatile organic chemicals, aerosols, corrosives, particulates, ozone depleting substances, and combustion byproducts generated from operations shall be characterized, routinely monitored, controlled, and treated as required prior to discharge. Ozone- depleting substances shall be effectively managed in accordance with the Montreal Protocol and applicable regulations. The Supplier shall conduct routine monitoring of the performance of its air emission control systems.

5.6 Materials Restrictions

The Supplier shall adhere to all applicable laws, regulations, and customer requirements regarding the prohibition or restriction of specific substances in products and manufacturing, including labeling for recycling and disposal.

5.7 Water Management

The Supplier shall implement a water management program that documents, characterizes, and monitors water sources, use and discharge; seeks opportunities to conserve water; and controls channels of contamination. All waste-water shall be characterized, monitored, controlled, and treated as required prior to discharge or disposal. The Supplier shall conduct routine monitoring of the performance of its wastewater treatment and containment systems to ensure optimal performance and regulatory compliance.

5.8 Energy Consumption and Greenhouse Gas Emissions

The Supplier shall establish and report against an absolute corporate-wide greenhouse gas reduction goal. Energy consumption and all Scopes 1 (Direct emissions), 2 (Indirect emissions from purchased energy), and significant categories of Scope 3 (Other indirect emissions in the value chain) greenhouse gas emissions shall be tracked, documented, and publicly reported. The Supplier shall establish measurable greenhouse gas (GHG) reduction targets consistent with recognized frameworks such as the Science Based Targets initiative (SBTi), and pursue continuous improvement towards Net Zero emissions by improving energy efficiency and minimizing energy consumption.

6 ETHICS

To meet social responsibilities and to achieve success in the marketplace, the Supplier and their agents shall uphold the highest standards of ethics including the following:

6.1 Business Integrity

The highest standards of integrity shall be upheld in all business interactions. The Supplier shall have a zero-tolerance policy to prohibit any and all forms of bribery, corruption, extortion, money laundering and embezzlement.

6.2 No Improper Advantage

Bribes or other means of obtaining undue or improper advantage shall not be promised, offered, authorized, given, or accepted. This prohibition covers promising, offering, authorizing, giving or accepting anything of value, either directly or indirectly through a third party, in order to obtain or retain business, direct business to any person, or otherwise gain an improper advantage. Monitoring, record keeping, and enforcement procedures shall be implemented to ensure compliance with anti-corruption laws.

6.3 Disclosure of Information

All business dealings shall be transparently performed and accurately reflected on the Supplier's business books and records. Information regarding the Supplier's labor, health and safety, environmental practices, business activities, structure, financial situation, and performance shall be disclosed in accordance with applicable regulations and prevailing industry practices. Falsification of records or misrepresentation of conditions or practices in the supply chain are unacceptable.

6.4 Intellectual Property

Intellectual property rights shall be respected. Transfer of technology and know-how is to be done in a manner that protects intellectual property rights, and customer and supplier information shall be safeguarded.

6.5 Fair Business, Advertising and Competition

Standards of fair business, advertising, and competition shall be upheld.

6.6 Protection of Identity and Non-Retaliation

Programs that ensure the confidentiality, anonymity, and protection of supplier and employee whistleblowers shall be maintained, unless prohibited by law. The Supplier shall have a communicated process for their personnel to be able to raise any concerns without fear of retaliation. In addition, grievance mechanisms shall be accessible not only to workers and suppliers, but also to external stakeholders, including local communities that may be affected by the Supplier's operations. Such mechanisms shall be consistent with the United Nations Guiding Principles on Business and Human Rights (UNGPs), or an equivalent internationally recognized standard, and shall ensure that they are legitimate, accessible, predictable, equitable, transparent, rights-compatible, and based on engagement and dialogue.

6.7 Responsible Sourcing of Minerals

The Supplier shall adopt a policy and exercise due diligence on the source and chain of custody of the tantalum, tin, tungsten, gold, and cobalt in the products they manufacture to reasonably assure that they are sourced in a way consistent with the Organization for Economic Co-operation and Development (OECD) Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas or an equivalent and recognized due diligence framework.

6.8 Privacy

The Supplier shall commit to protecting the reasonable privacy expectations of personal information of everyone they do business with, including suppliers, customers, consumers, and employees. The Supplier shall comply with privacy and information security laws and regulatory requirements when personal information is collected, stored, processed, transmitted, and shared.

7 MANAGEMENT SYSTEMS

The Supplier shall adopt or establish a management system with a scope that is related to the content of this Code.

The management system shall be designed to ensure: (a) compliance with applicable laws, regulations and customer requirements related to the Supplier's operations and products; (b) conformance with this Code; and (c) identification and mitigation of operational risks related to this Code. It shall also facilitate continual improvement.

The management system shall contain the following elements:

7.1 Company Commitment

The Supplier shall establish human rights, health and safety, environmental and ethics policy statements affirming the Supplier's commitment to due diligence and continual improvement, endorsed by executive management. Policy statements shall be made public and communicated to workers in a language they understand via accessible channels.

7.2 Management Accountability and Responsibility

The Supplier shall clearly identify senior executive and company representative(s) responsible for ensuring implementation of the management systems and associated programs. Senior management reviews the status of the management systems on a regular basis.

7.3 Legal and Customer Requirements

The Supplier shall adopt or establish a process to identify, monitor and understand applicable laws, regulations, and customer requirements, including the requirements of this Code.

7.4 Risk Assessment and Risk Management

The Supplier shall adopt or establish a process to identify the legal compliance, environmental, health and safety, labor practice and ethics risks, including the risks of severe human rights and environmental impacts, associated with Supplier's operations. The Supplier shall determine the relative significance for each risk and implement appropriate procedural and physical controls to control the identified risks and ensure regulatory compliance.

7.5 Improvement Objectives

The Supplier shall establish written performance objectives, targets and implementation plans to improve the Supplier's social, environmental, and health and safety performance, including a periodic assessment of Supplier's performance in achieving those objectives.

7.6 Training

The Supplier shall establish programs for training managers and Workers to implement Supplier's policies, procedures, and improvement objectives and to meet applicable legal and regulatory requirements.

7.7 Communication

The Supplier shall establish process for communicating clear and accurate information about Supplier's policies, practices, expectations, and performance to Workers, suppliers, and customers.

7.8 Worker/Stakeholder Engagement and Access to Remedy

The Supplier shall establish processes for ongoing two-way communication with Workers, their representatives, and other stakeholders where relevant or necessary. The process shall aim to obtain feedback on operational practices and conditions covered by this Code, and to foster continuous improvement. Workers shall be given a safe environment to provide grievance and feedback without fear of reprisal or retaliation.

7.9 Audits and Assessments

The Supplier shall conduct periodic self-evaluations to ensure conformity to legal and regulatory requirements, the content of the Code, and customer contractual requirements related to social and environmental responsibility.

7.10 Corrective Action Process

The Supplier shall establish a process for timely correction of deficiencies identified by internal or external assessments, inspections, investigations, and reviews.

7.11 Documentation and Records

The Supplier shall create and maintain documents and records to ensure regulatory compliance and conformity to Axiro requirements along with appropriate confidentiality to protect privacy.

7.12 Supplier Responsibility

The Supplier shall establish a process to communicate Code requirements to suppliers and to monitor supplier compliance to the Code.

8 BUSINESS ETHICS, CONDUCT AND INTEGRITY

The Supplier shall conduct its business in an ethical manner and act with integrity.

As an Axiro Supplier, it shall:

- not be involved or associated directly or indirectly in any form of corruption, extortion, bribery and embezzlement to obtain an unfair or improper advantage through unethical means.
- not participate in other illegal inducements in business or other relationships including its dealing with public servants.
- employ fair business practices, including accurate and truthful advertising.
- disclose to Axiro, information regarding potential conflict of interest relating to its transactions / activities including disclosure of any interest a Axiro employee may hold in its business or vice-versa.
- not offer to Axiro employees gifts or any other kind of personal benefit resulting from the relationships with the Supplier.

9 LEGAL COMPLIANCE

The Supplier shall comply with all applicable laws and regulations of the relevant legal jurisdictions in which it operates or conducts business.

As an Axiro Supplier, it shall:

- conduct its business consistent with fair and vigorous competition and in compliance with all applicable laws, in particular anti-trust, anti-competition and anti-bribery laws.
- comply with all applicable laws, regulations, contractual agreements and generally recognized standards.
- not obtain competitive intelligence by using means of industrial espionage, bribery, theft or electronic eavesdropping.
- comply with all applicable international sanctions, embargoes, and export control laws, including but not limited to U.S. Export Administration Regulations (EAR), International Traffic in Arms Regulations (ITAR), and EU dual-use regulations, and ensure that no transactions or business dealings are conducted in violation of such laws.

10 PRIVACY, INTELLECTUAL PROPERTY AND DATA PROTECTION

The Supplier shall safeguard and make only appropriate use of confidential information provided by Axiro and ensure that all employees' and business partners' privacy and valid intellectual property rights are protected. The

obligation to maintain confidentiality extends beyond the termination of the relevant relationship, since the disclosure of confidential information could cause harm to Axiro's business, customers and business partners, no matter when it is disclosed. If at all, the Supplier has access to any personal data of any Axiro employee during the course of execution of its contract, subject to local laws on privacy, the same must be maintained in a secure manner. High standards must be ensured with regard to data quality, transparency of use, and protection against unauthorized access, alteration, or disclosure. The use of the data must be transparent, limited to the purpose for which it has been provided and the rights of those concerned must be safeguarded with regard to use and correction of information and, if applicable, to objections pertaining to blocking, and deletion of information. To support these obligations, the Supplier shall implement and maintain appropriate information security and cybersecurity measures designed to protect Axiro's data, systems, and intellectual property. These measures should align with internationally recognized frameworks such as ISO/IEC 27001 or the NIST Cybersecurity Framework, and include processes for promptly notifying Axiro of any actual or suspected data breach, cyber incident, or unauthorized disclosure. The Supplier shall also ensure that subcontractors and service providers adopt equivalent safeguards.

11 INSIDER TRADING

If any Supplier or any employee of the Supplier, has inside information with regard to Axiro or its parent company CG Power and Industrial Solutions Limited (a listed company in India), by reason of frequent communication with officers of Axiro, which is not in public domain and such information is or likely to be price sensitive for the securities of CG listed on the stock exchanges, then such Supplier or employee shall adhere to the CG Code of Insider Trading notified as per the requirements of the Securities and Exchange Board of India (SEBI) under Prohibition of Insider Trading Regulations, 2015.

In the context of the business relationship between the Supplier and Axiro, if the Supplier or its employees believe that the terms of this Code are not adhered to, or that Axiro is not acting in accordance with its own Code, then Axiro encourages it to raise its respective concerns. All such complaints can be submitted both confidentially and anonymously, and all complaints will be investigated. Corrective measures will be implemented if necessary. All documentation concerned shall be kept confidential to the extent permitted by law, without any reprisal of any kind against such complaints.

Supplier may send all such complaints to ethics@axiro.com.

12 CONSEQUENCES OF VIOLATION OF THE CODE

Any violation of the Supplier Code of Conduct will be deemed to be breach of the terms and conditions governing the contract, agreement, or purchaser order entered into / issued to the Supplier leading to imposition of penal deductions, blacklisting, termination of the contract, agreement or purchase order or such other action as may be deemed appropriate at the sole discretion of Axiro.

Axiro reserves its right to carry out self-assessment surveys, audits and/or inspection for identifying violations of Supplier's Code of Conduct. In case any violation of the Code is identified, the violation will be dealt with as provided herein.

The Supplier shall report any complaints regarding a breach of this Code to ethics@axiro.com

13 REFERENCES

The following references were used in preparing this Code and may be useful sources of additional information. The following references may or may not be endorsed by each Supplier:

Standards and Conventions:

- [Conventions, Protocols and Recommendations | International Labour Organization](#)
- Freedom of Association and Protection of the Right to Organize Convention, 1948 (No.87)
- Right to Organize and Collective Bargaining Convention, 1949 (No.98)
- Forced Labor Convention, 1930 (No.29)
- Abolition of Forced Labor Convention, 1957 (No.105)
- Minimum Age Convention, 1973 (No.138)
- Worst Forms of Child Labour Convention, 1999 (No.182)
- Equal Remuneration Convention, 1999 (No.100)
- Discrimination (Employment and Occupation) Convention, 1958 (No.111)
- Occupational Safety and Health Convention, 1981 (No.155), and the Promotional Framework, 2006 (No.187)
- [Responsible business conduct | OECD](#)
- [SBTi Science Based Targets](#)
- [GuidingPrinciplesBusinessHR_EN.pdf](#)
- [Learn about UNCAC](#)
- [Convention on the Rights of the Child | OHCHR](#)
- [Convention on the Elimination of All Forms of Discrimination against Women New York, 18 December 1979 | OHCHR](#)
- [Homepage | UN Global Compact](#)

Review and Revision History				
(This document is reviewed twelve months once during the month of November)				
#	VERSION No.	DATE(S)	REVIEW TEAM	COMMENTS
1	V1.0	1 st September, 2025	Legal and Operations	Initial Version
2	V1.1	15 th November, 2025	Legal and Operations	Turkey Address Update

